

# Charlotte J. Lloyd

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**HARVARD UNIVERSITY**, A.M., Ph.D. Sociology, 2019

Secondary Field: Computational Science and Engineering; Radcliffe Institute Fellow '19  
Committee: Dr. Bart Bonikowski, Dr. Michèle Lamont, Dr. Jocelyn Viterna (chair)

**UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL** B.A. Comparative Literature & Political Science, 2011

Morehead-Cain Scholar, Phi Beta Kappa, Senior Thesis Highest Honors, *summa cum laude*  
Boğaziçi Üniversitesi, Öğrenci Değişim Programı, Siyaset Bilimi ve Uluslararası İlişkiler Bölümü (2008)

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**ABT ASSOCIATES, DATA ANALYTICS & SOLUTIONS ARCHITECTURE**

**2020-PRESENT**

- Data programmer for Bayesian and frequentist meta-analysis, machine learning, natural language processing and web-scraping on DOL's *Descriptive and Analytical Career Pathways Study*
- Task Leader for child care access mapping using Enhanced Two-Stage Floating Catchment Area (E2SFCA) method for *New Hampshire Preschool Development Grant Program Performance Evaluation* project for DHHS
- Contributor to survey, interview and observation instrument designs for *Evaluation of Regional Educational Laboratories* project for IES

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## WORK EXPERIENCE

**Issuer Direct Corporation, Data Scientista Intern Extraordinaire** *Morrisville, NC 2014*

- Developed investor relations "dashboard" with interactive charts based on SEC data

**Lesson Plan Wiki, Harvard Initiative for Learning and Teaching, Designer** *Cambridge, MA 2013 -14*

- Designed and developed a low-cost Harvard wiki for teaching assistants to share lesson plans

**Carolina Center for the Study of the Middle East and Muslim Civilizations** *Chapel Hill, NC 2009-2012*

- Designed and maintained the Center's website; updating events calendar and newsfeed; designed and printed publicity materials such as brochures, posters and standing banners

**TIPS Technical Publishing, e-book Designer** *Carrboro NC 2011*

- Created electronic (XML) navigation for textbooks; built galleys and books in standard .epub format

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## RESEARCH EXPERIENCE

**Managing Indigeneity, Cultivating Citizens: Reconciliation Action Plans in Australian Orgs**

*Dissertation (independent research in Australia and the US)* *Sydney, Australia & Cambridge, MA 2014-19*

- Mixed-methods qualitative project based on document analysis and over a year of fieldwork in Sydney

**Meaning and Behavior in Sex Work Consumption** *Chapel Hill, NC & Cambridge, MA 2011-2015*

*MA Qualifying Paper (independent research)*

- Analyzed 580,000 escort review texts using sentiment analysis, custom dictionary and clustering methods

**NGOs and Development in El Salvador, Lebanon, and Turkey** *Turkey 2015-2017*

*Research Team with Dr. Jocelyn Viterna and Dr. Killian Clarke*

- Project and grant development; conducting interviews and participant observation in rural Turkey

**Racial Stigmatization in Brazil, Israel and the US** *Cambridge, MA 2012-2015*

*Research Assistant for Dr. Michèle Lamont*

- Coding and presenting trends in qualitative interview data; managing data for international team

**Politics of Abortion in Latin America** *El Salvador 2012-2013*

*Project Administrator for Dr. Jocelyn Viterna*

- Managing team of 10 interviewers conducting focus groups in El Salvador; choosing interview sites and coordinating travel; ensuring IRB compliance and data privacy; maintaining financial records

**Populism in Political Discourse** *Cambridge, MA 2012-2013*

*Research Assistant for Dr. Bart Bonikowski*

- Used Python and R packages for topic modeling to identify variants of populist discourse in collections of thousands of political speeches; scraped political speeches from online European Parliament archives

## FELLOWSHIPS

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|  |           |
|--|-----------|
| Post-Doctoral Fellow, Weatherhead Center for International Affairs, Harvard University | 2019-2020 |
| Graduate Fellow, Radcliffe Institute for Advanced Study, Harvard University            | 2018-2019 |
| Graduate Student Associate, Weatherhead Center for International Affairs, Harvard Uni. | 2014-2019 |
| Graduate Fellow, Edmond J. Safra Center for Ethics, Harvard University                 | 2017-2018 |
| Visiting Fellow, Institute for Culture and Society, Western Sydney University          | 2015-2016 |

## PUBLISHED WORK

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| <b>Lloyd, Charlotte.</b> "Reconciliation Action Plans: Origins, Innovations and Trends." <i>Journal of Australian Indigenous Issues</i> (21/4, 2019).  | 2019 |
| <b>Lloyd, Charlotte.</b> "Indigeneity and Sport in Reconciliation Action Plans." <i>The difference that identity makes</i> , eds. L. Bamblett, F. Myers, and T. Rowse. Aboriginal Studies Press. | 2019 |
| Levitt, Peggy, Jocelyn Viterna, Armin Mueller, and <b>Charlotte Lloyd.</b> "Transnational Social Protection: Setting the Agenda." <i>Oxford Development Studies</i> .                            | 2016 |

## CONFERENCE PAPERS & PRESENTATIONS

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|  |      |
|--|------|
| <b>Charlotte Lloyd.</b> "Comparing Reconciliation Projects in Australia, Canada & the US." <i>Eastern Sociological Society Annual Meeting</i> , Boston (March).  | 2019 |
| <b>Charlotte Lloyd.</b> "Governing the Past through National Reconciliation: Containment vs. Integrative Approaches." <i>American Sociological Association Annual Meeting</i> , Philadelphia (Aug).  | 2018 |
| <b>Charlotte Lloyd.</b> "'Reconciliation Action Plans' in Australian Organisations: A Decade in Review." <i>Australian Historical Association Annual Meeting</i> , Canberra (July).  | 2018 |
| <b>Charlotte Lloyd.</b> "The Possibilities of National Reconciliation: Mandates, Tools, Frames and Terms." <i>"Is It Time for Truth &amp; Reconciliation in Post-Ferguson America?"</i> (symposium), Michigan State University Law School, East Lansing (March). | 2018 |
| <b>Charlotte Lloyd.</b> "Workplace Technologies of Difference: Managing Indigeneity in Australian Organizations." <i>Eastern Sociological Society Annual Meeting</i> , Philadelphia (February).  | 2018 |
| <b>Charlotte Lloyd.</b> "Institutionalizing Indigeneity: 'Reconciliation Action Plans' in Australian Organizations." <i>Eastern Sociological Society Annual Meeting</i> , Philadelphia (February).   | 2017 |
| John C. Scott, Shana Judge, and <b>Charlotte Lloyd.</b> "Networks of Prostitution, Communities, and Risky Sexual Services" <i>American Sociological Association Annual Meeting</i> , Las Vegas (August).   | 2011 |

## INVITED PRESENTATIONS

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|  |      |
|--|------|
| "Reconciliation Action Plans: Origins, Innovations and Trends." <i>Moondani Toombadool Centre</i> , Swinburne University, Melbourne (December).  | 2018 |
| "Conceptualizing Organizational Approaches to Recognition: Workplace "Technologies of Difference." <i>Institute for Religion, Politics &amp; Society</i> , Australian Catholic University (June).  | 2018 |
| "Reconciliation Action Plans and Sporting Organizations." <i>Australian Research Council Discovery Project</i> , "Australian Cultural Fields: The Difference that Identity Makes" Workshop (July). | 2016 |
| "State-sanctioned Social Change: Narrative, Meaning and Practice in the Reconciliation Action Plan Program." <i>Institute for Culture and Society</i> , Western Sydney University (April).         | 2016 |

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## UNDERGRADUATE TEACHING

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| <b>Sociology Departmental Writing Fellow</b><br><i>Held over 150 one-on-one writing tutoring sessions.</i>                 | 2017-2018 |
| <b>SOC 186: Refugees in Global Perspective</b><br><i>Teaching Fellow for Dr. Danilo Mandić (2 sections)</i>                | 2017      |
| <b>SOC 25: Introduction to the Sociology of Organizations</b><br><i>Teaching Fellow for Dr. Peter Marsden (2 sections)</i> | 2017      |
| <b>SOC 27: Introduction to Social Movements</b><br><i>Teaching Fellow for Dr. Jocelyn Viterna (2 sections)</i>             | 2015      |
| <b>SOC 128: Methods of Social Science Research</b><br><i>Teaching Fellow for Dr. Paul Chang (2 sections)</i>               | 2014      |

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## UNDERGRADUATE ADVISING

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|---|-----------|
| Eve Driver, "Narratives of Cape Town's Water Shortage."<br><i>Weatherhead Center Graduate Student Mentor, Senior Thesis (Social Studies)</i>                                | 2019      |
| Amelia Miller, "Pleasure Inequality and Why Smart Women Settle for Less."<br><i>Advisor, Senior Thesis (Social Studies)</i>   | 2018-2019 |
| Karen Maldonado, "Strong Women, Dainty World: Embodying Resistance to Feminine Ideals."<br><i>Advisor, Senior Thesis (Sociology). 2018 Hoopes Prize for Senior Theses.</i>  | 2017-2018 |
| Cengiz Cemaloğlu, "Capitalist Ethics of the Halal Economy: Islamic Finance in Malaysia."<br><i>Weatherhead Center Graduate Student Mentor, Senior Thesis (Anthropology)</i> | 2017-2018 |

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## DATA SKILLS WORKSHOPS

|   |                        |
|---|------------------------|
| "How to Get Started with Python (and Anaconda Navigator)." Lunch-time workshop given at the Summer Institute for Computational Social Science at Princeton University (June). | 2017                   |
| "Introduction to Web Scraping in Python." Series of three two-hour workshops designed and taught to graduate students in sociology at Harvard University (February-April).    | 2017                   |
| "Literature Reviews and Citations for Academics and Research Teams Using Zotero." Tutorial in graduate course "Sociological Research Design," Harvard University (various).   | 2012, 2013, 2017, 2018 |

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## WRITING WORKSHOPS

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|---|------|
| "Writing a Research Paper." Guest workshop in "War, Revolution and Organized Crime" (SOC 138, Danilo Mandic), Harvard University (July 2018).   | 2018 |
| "Literature Reviews for Sociology Senior Theses." Guest workshop as Departmental Writing Fellow in senior thesis seminar (SOC 99B, Meghan Zacher), Harvard University (September 2017). | 2017 |
| "Writing up Results and Methods." Guest workshop as Departmental Writing Fellow in senior thesis seminar (SOC 99B, Meghan Zacher), Harvard University (October 2017).                   | 2017 |

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## PROFESSIONAL SERVICE

|   |                      |
|---|----------------------|
| Coordinator, Cluster on Comparative Inequality and Inclusion, Weatherhead Cntr.         | 2019-2020            |
| Graduate Student Rep., Inclusion Action Committee, Weatherhead Center for Intl. Affairs | 2018-2019            |
| Graduate Student Rep., Executive Committee, Weatherhead Center for Intl. Affairs        | 2018-2019            |
| Student Rep., Committee on Higher Degrees, Dept. of Sociology, Harvard Uni.             | 2013-2015, 2017-2019 |
| Leader, Turkish Language Table, Dudley House Cultural Programs, Harvard University      | 2017-2018            |
| Coordinator, Transnational Studies Initiative, Weatherhead Center for Intl. Affairs     | 2013-2015            |

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## RESEARCH GRANTS

|  |      |
|--|------|
| Deakin-Royce Graduate Research Fellowships in Australian Studies, Harvard University         | 2018 |
| Weatherhead Center for Intl. Affairs Graduate Student Affiliate Research Grant, Harvard Uni. | 2017 |
| Weatherhead Center for Intl. Affairs Graduate Student Affiliate Research Grant, Harvard Uni. | 2014 |
| Weatherhead Center for Intl. Affairs Pre-dissertation Grant, Harvard University              | 2014 |
| William W. and Ida W. Taylor Mentored Research Fellowship, UNC-CH                            | 2010 |
| Independent International Research Grant, Morehead-Cain Foundation, UNC-CH                   | 2009 |

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## SKILLS

**Languages:** Spanish (advanced); Turkish (intermediate)

**Data Analysis:** R, Python, STATA, Excel, Atlas.ti, NVivo

**Design:** Wordpress, OpenScholar, Pages